


臺商與僑商公司徵聘華語人才申請表

填表日期： 2026 年 4 月 7 日

國家城市	臺灣-新竹	公司全銜	欣銓科技股份有限公司
公司簡介	<p>欣銓科技 (3264) 是台灣前三大專業晶圓測試公司之一。成立於 1999 年 10 月，總部位於新竹湖口鄉新竹產業園區。</p> <ul style="list-style-type: none"> ● 經營目標與理念： 我們認同責任商業聯盟(Responsible Business Alliance, RBA)以負責任的供應鏈理念推展全面性企業社會責任的使命，落實永續經營及發展。 ● 海外工廠分佈： 2006 年設立新加坡成立子公司，2018 年成立中國南京子公司，建立涵蓋歐、亞、美洲的完整測試與營運服務網絡，持續穩定成長。 		
公司網址	https://web.ardentec.com/?m=12		
營業項目	半導體晶圓測試	員工數	2900
聯絡人員	羅靖驊	電話	03-5976688 #1093
徵聘時程	115 年 4 月 8 日至 116 年 4 月 7 日		
徵聘職位	產品測試工程師 設備工程師 生產線組長 品保工程師	徵聘員額	10 名
規定華語文能力測驗通過等級	<input type="checkbox"/> 入門級 (A1) <input type="checkbox"/> 基礎級 (A2) <input checked="" type="checkbox"/> 進階級 (B1) <input checked="" type="checkbox"/> 高階級 (B2) <input checked="" type="checkbox"/> 流利級 (C1) <input checked="" type="checkbox"/> 精通級 (C2)		
資格條件	1. 科系要求：電機電子工程、電機電子維護、機械工程、工程學科、光電工程、工業工程相關		

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	<p>2. 語言能力：需具中文及英文溝通、閱讀能力(具多益證照者佳)</p> <p>3. 其他：符合留臺工作評點制資格，且願協助提供相關申請文件</p>																								
<p>工作項目</p>	<p>【產品測試工程師】</p> <ol style="list-style-type: none"> 1. 產品測試規範制定 2. 生產流程異常處理及分析 3. 新產品導入量產驗證及製程改善 4. 測試程式開發 <p>【設備工程師】</p> <ol style="list-style-type: none"> 1. 設備異常維護 2. 生產異常排除 3. 撰寫操作及保養作業規範 <p>均需配合四二輪班(做二休二，日班：7:30~19:30；夜班 19:30~7:30)</p> <p>【生產線組長】</p> <ol style="list-style-type: none"> 1. 半導體測試生產線管理 2. 生產管理績效改善 3. 跨部門溝通協調 <p>【品保工程師】</p> <ol style="list-style-type: none"> 1. 客戶產品檢驗規格、包裝與出貨文件規範制訂 2. 產品品質異常判定及處理 3. 客訴問題處理  <p>WHAT DO WE DO</p> <p>IC Design → Photomask → Wafer Manufacture → Chip Probing Testing (Ardentec) → Wafer Package → Final Testing (Ardentec) → Good Product</p> <p>RELATED POSITIONS</p> <ul style="list-style-type: none"> Suitable Majors for Applications Product Testing Engineer <ul style="list-style-type: none"> Electrical & electronic engineering Equipment Engineer <ul style="list-style-type: none"> Electrical & electronic engineering Mechanical engineering Quality Assurance Engineer <ul style="list-style-type: none"> Industrial engineering & management Production Line Leader <ul style="list-style-type: none"> Industrial engineering & management <p>APPLY NOW</p> <p>VISIT OUR 104 WEBSITE VIA THE QR CODE FOR MORE INFO</p> <p>BENEFITS IN ARDENTEC</p> <table border="1"> <tr> <td>Bonus & Profit Sharing</td> <td>Festive Gifts</td> <td>Pay Rise</td> </tr> <tr> <td> <ul style="list-style-type: none"> Annual Bonus Profit Sharing Production/Operation Bonus </td> <td> <ul style="list-style-type: none"> Lunar New Year Dragon Boat Festival Mid-Autumn Festival Wedding/Funeral Subsidies </td> <td> <ul style="list-style-type: none"> Pay Rise Based On Performance Review </td> </tr> <tr> <td>Achievement Award</td> <td>Insurance</td> <td>Vacation Holiday</td> </tr> <tr> <td> <ul style="list-style-type: none"> Long-term Service Bonus (5/10/15/20 years...) ARDENTEC Trophy </td> <td> <ul style="list-style-type: none"> Health Insurance Life Insurance Travel Insurance Occupational Insurance </td> <td> <ul style="list-style-type: none"> 12 Festival Holidays 7 Floating Holidays 7-30 Annual Holidays </td> </tr> <tr> <td>Meal Subsidies</td> <td>Talent Developing</td> <td>Employee Engagement</td> </tr> <tr> <td> <ul style="list-style-type: none"> Lunch Subsidy Dinner Subsidy Free Night Meal </td> <td> <ul style="list-style-type: none"> E-Learning System E-certification System New Employee Orientation </td> <td> <ul style="list-style-type: none"> Annual Company Trip Annual Year-End Party </td> </tr> <tr> <td>Employee Clubs</td> <td>Parental Leaves</td> <td>Other Facilities</td> </tr> <tr> <td> <ul style="list-style-type: none"> Photography Club Badminton Club Cycling Club Yoga Class </td> <td> <ul style="list-style-type: none"> 56 Days Maternity 7 Days Paternity </td> <td> <ul style="list-style-type: none"> Free Parking Health Center Shuttle Service Comfortable Dormitory </td> </tr> </table>	Bonus & Profit Sharing	Festive Gifts	Pay Rise	<ul style="list-style-type: none"> Annual Bonus Profit Sharing Production/Operation Bonus 	<ul style="list-style-type: none"> Lunar New Year Dragon Boat Festival Mid-Autumn Festival Wedding/Funeral Subsidies 	<ul style="list-style-type: none"> Pay Rise Based On Performance Review 	Achievement Award	Insurance	Vacation Holiday	<ul style="list-style-type: none"> Long-term Service Bonus (5/10/15/20 years...) ARDENTEC Trophy 	<ul style="list-style-type: none"> Health Insurance Life Insurance Travel Insurance Occupational Insurance 	<ul style="list-style-type: none"> 12 Festival Holidays 7 Floating Holidays 7-30 Annual Holidays 	Meal Subsidies	Talent Developing	Employee Engagement	<ul style="list-style-type: none"> Lunch Subsidy Dinner Subsidy Free Night Meal 	<ul style="list-style-type: none"> E-Learning System E-certification System New Employee Orientation 	<ul style="list-style-type: none"> Annual Company Trip Annual Year-End Party 	Employee Clubs	Parental Leaves	Other Facilities	<ul style="list-style-type: none"> Photography Club Badminton Club Cycling Club Yoga Class 	<ul style="list-style-type: none"> 56 Days Maternity 7 Days Paternity 	<ul style="list-style-type: none"> Free Parking Health Center Shuttle Service Comfortable Dormitory
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<p>工作地點</p>	<p>新竹縣湖口鄉文化路 24 號 新竹縣湖口鄉工業三路 3 號 新竹縣湖口鄉仁義路 9 號 新竹縣湖口鄉光復北路 12 號 桃園市龍潭區龍園一路 99 號</p>																								

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薪資福利	1. 月薪 38,000~60,000 元 (依學經歷核敘) 2. 給薪彈性假/到職滿 2 個月享特休 3. 設有員工餐廳，提供午晚餐補助及免費夜點 4. 提供員工宿舍 其他福利請見 104 網站
履歷投遞電郵	Email : hr@ardentec.com 104 : https://www.104.com.tw/job/7xjrt?jobsorce=bing