

No.	Job Information					Qualifications			
	Job Categories	Sub Catogories	Job Title	Job Description	Job Location	Degree	Major	Language Competency	
								English	Chinese (TOCFL)
1	Production Engineering	Automation Application Engineering	Engineer	1. Equipment verification and introduction, DFM review design, reliability verification and improvement, etc. 2. Abnormal analysis and improvement of automated assembly stations 3. Online analysis and improvement of station yield 4. Process improvement and material analysis for automated assembly 5. Review equipment solutions and validation status with customers to promote improvements 6. Plan and prepare for NPI in an organized manner to ensure the smooth start, progress, and completion of projects, prioritize tasks based on urgency, and develop implementation steps, schedules, and contingency plans.	India - Bangalore	Bachelor degree or above	Science, Technology, Engineering & Mathematics (STEM)	Excellent	B1 (Level 3)
2	Production Engineering	Industrial Engineering	Engineer	1. Evaluate the impact of automated equipment on mass production and provide improvement suggestions; 2. Benefit assessment of introducing automated equipment; 3. Track the efficiency of introduced equipment and its impact on production, and propose improvement measures; 4. Assessment of manpower and tooling quantity in R&D and mass production stages 5. Measurement of equipment operation CT and UPH 6. Evaluation of equipment process appearance risk 7. On-site OP training and SOP editing and production 8. Evaluate the rationality of internal operation logic of automated equipment 9. Evaluate the rationality of the layout and selection of automated equipment structure 10. Benefit assessment of introducing automated equipment; 11. Track the efficiency of introduced equipment and its impact on production, and propose improvement measures; 12. Definition writing for equipment RFP 13. Evaluation and review of equipment DFM solutions 14. Follow-up on the progress of equipment supplier assembly and debugging, as well as tracking of issues identified during factory visits	India - Bangalore	Bachelor degree or above	Science, Technology, Engineering & Mathematics (STEM)	Excellent	B1 (Level 3)

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3	PD	Mechanical Design Project Engineer	Mechanical Design Project Engineer	1. Participate in customer meetings and respond to customer instructions and needs 2. Host departmental internal meetings, follow up and summarize project progress and prepare meeting reports 3. Accurately communicate customer and external needs, coordinate internal work of the department, and complete the progress of project needs with a result-oriented approach 4. Interpret the failure analysis results and statistical charts and report them at the customer meeting 5. Participate in the customer product development and design process, and coordinate internal resources to meet customer needs 6. Short-term business trips to the United States/India as required by the project	China-Guanlan	Bachelor degree or above	Machinery /Automation	Excellent	B1 (Level 3)
4	PD	Mechanical Engineer	Mechanical Engineer	1. Assist customers to complete product design work 2. Discuss DFM with suppliers and provide proposal to customers 3.FAI/CPK approval and preliminary material judgment to confirm whether the material can be put into production 4. Participate in project build activities and assist in handling any matters during the build period 5. Failure mode, defect analysis and improvement measures	China-Longhua	Bachelor degree or above	Machinery /Materials /Aerospace /Vehicles /Automation /Industrial Design	Excellent	B1 (Level 3)

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5	EE	Hardware R&D Engineer	Hardware R&D Engineer	1. Responsible for the electronic system design, development and verification of new laptop products, assisting customers to complete the EE design verification of the board and system and ensure that the product can be mass-produced 2. Perform failure analysis (FA), SI/PI signal measurement and analysis, and DOE execution 3. Write technical reports in English and communicate and cooperate with international customers	China-Chengdu	Bachelor degree or above	Electronics /Electrical	Excellent	B1 (Level 3)
6	EERF	Hardware Engineer	Hardware Engineer	1. Related work during the project's new product introduction phase 2. Complete product test analysis and report compilation during the trial production phase, follow up on defective causes, and write analysis instructions 3. Optimize product function design to ensure that its hardware meets the requirements 4. Use oscilloscopes, digital multimeters, power supply analysis and other equipment to measure relevant signals to ensure they meet the specifications. 5. Analysis of various chip modules such as power management module, charging module, audio module, etc. 6. Communicate and coordinate with customers in a timely and effective manner to analyze progress and needs	China-Guanlan	Bachelor degree or above	Electronics /Electrical	Excellent	B1 (Level 3)

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7	NPI	KPD	Optoelectronic Engineer	1. Possess optical/electronic/mechanical design capabilities for 3C electronic products (Camera/Display/Touch) 2. Possess the ability to evaluate testing plans for 3C electronic products (Camera/Display/Touch) and the ability to analyze and process data 3. Responsible for analyzing and improving the problem points of electronic hardware components (Camera/Display/Touch) in 3C electrical product engineering trial production 4. Have a certain level of English communication skills 5. Proficient in operating office software. 6. Strong teamwork ability 7. Careful and responsible in work, strong communication and coordination skills	Shenzhen ,Guangdong	E4-7	Optoelectronics /Physics /mechanical design	Excellent	B1 (Level 3)
8	NPI	KPD	Hardware Engineer	1.Smartphone, Hardware design, research and development, and testing 2. Design and testing of acoustics, vibration motors, and depth sensors 3. Responsible for module related failure analysis and reporting 4. Possess fluent English communication skills and conduct technical discussions with clients 5. Travel to the United States to assist clients in experimental development and testing	Shenzhen ,Guangdong	E1-3	Optoelectronics /Physics /mechanical design	Excellent	B1 (Level 3)

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9	PM	EPM	Product Management	1. Responsible for project production schedule management and resource coordination during the new product phase, ensuring the achievement of validation goals 2. Responsible for the assembly process and yield improvement of new product stage projects, ensuring that the process can reach the level of mass production 3. Responsible for the floor renovation plan of the new product phase project, coordinating and managing it to ensure that the project can proceed as scheduled 4. Responsible for workflow improvement and innovative proposals to enhance work efficiency 5. Language requirement: Fluent spoken English	Shenzhen ,Guangdong	E2-5	no limited · just with more than 2-year experiences in electronical factory	Excellent	B1 (Level 3)
10	UPD	Purchasing PM	Engineer	1. Integrated management and follow-up of project matters 2. Communication and coordination of work matters of internal procurement units 3. Establishment of internal process operation mechanism 4. External intelligence collection and integrated analysis	Shenzhen	Bachelor degree or above	Supply Chain Management & R&D Engineering & Financial Management	Excellent	B1 (Level 3)

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11	PM	OPM	Engineer	1. Lead the NPO (AFB/FRB/Risk Ramp) project after NPI 2. Follow up equipment purchase and arrival progress 3. Factory construction and production line and equipment line installation 4. Build Matrix & Build Plan 5. Project cost budget preparation and application, cost review and approval and payment after project completion 6. FAI/rework 7. Customer demand engineering shipment	Chengdu	Bachelor degree or above	Business Administration & Foreign Languages	Excellent	B1 (Level 3)
12	CM	Business Management	Engineer	1. Cost control: setting cost targets, cost variance analysis and improvement, and special cost control management 2. Fixed asset management: fixed asset investment planning/demand rationality review/investment benefit evaluation tracking, etc. 3. Cost budget and control: cost procurement review/price usage variance analysis/demand quantity and amount control; cost budget and target setting; ensure that each expenditure complies with the budget and internal control regulations; 4. Project management: special cost control/reform project overall planning	Shenzhen	Bachelor degree or above	Finance /Accounting /Finance	Excellent	B1 (Level 3)

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13	Automation Development	Automation software engineer	Senior Engineer	1. Participated in the design of software requirements analysis system, formulated development plans and technical schemes 2. Write high-quality code to achieve the function and performance requirements of the software system 3. Independently complete automation equipment control software development 4. Analyze problems independently, locate faults quickly and solve difficult problems independently 5. Complete other R&D tasks assigned by the department	China-Shenzhen /Chengdu /Zhengzhou	Bachelor degree or above	Information Management Automation Network	Excellent	B1 (Level 3)
14	Automation Development	Automatic electric control engineer	Senior Engineer	1. Understand the product process and process planning, familiar with the equipment development and introduction cycle; 2. Non-standard automation equipment circuit wiring, signal testing, point debugging, equipment parameter setting, program logic understanding, safety protection and on-site exception handling; 3. Equipment improvement, optimization, repair and maintenance; 4. Participate in the optimization of equipment procedures to improve equipment production capacity.	China-Shenzhen /Chengdu	Bachelor degree or above	Electrical automation, Automation, Electronic Information	Excellent	B1 (Level 3)

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15	Automation Development	Automated vision engineer	Senior Engineer	1. Implementation of advanced visual standardization: responsible for the comprehensive development and implementation of advanced specifications for screw detection modules; 2. Software standardization and import: Responsible for the implementation of advanced standardization of 2D and 3D visual intelligence platform software, including complex scene import and comprehensive software testing; 3. Comprehensive testing and verification: leading the definition and implementation of material testing specifications, including complex lighting scheme verification; 4. Database management and training materials collation: fully managed visual documents and image materials, responsible for collecting and updating training materials and teaching examples.	China-Shenzhen /Chengdu /Zhengzhou	Bachelor degree or above	Electrical automation, software engineering, Communication	Excellent	B1 (Level 3)
16	Automation Development	Automation Mechanism Engineer	Senior Engineer	1.Evaluation of test line automation project development and optimization upgrade 2. Evaluation of the development and optimization upgrade of the maintenance area automation project 3. Evaluation of logistics automation project development and optimization and upgrade 4. Handling, analysis and improvement of major anomalies in mass production line automation; 5. Standardized, modular and generalized structural design and promotion 6. Development of non-standard automated equipment 7. Independently or lead a team to complete task indicators 8. Lead the development of important projects or programs 9. Participate in the application research of cutting-edge automation technologies in the industry and evaluate institutional designs and solutions with innovative thinking	China-Shenzhen /Chengdu /Zhengzhou	Bachelor degree or above	Mechanical design and automation, automated mold design and automation	Excellent	B1 (Level 3)

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17	Automation Development	Automation Project Management Engineer	Senior Engineer	1.Operation supervision of the automated solution operation management system 2. Coordinate tasks among the upstream, midstream and downstream of the automation solution execution, and coordinate communication and technical discussions among relevant RDS, manufacturers and customers 3. Improvement in quality and efficiency 4.EPM&DFM customer automated communication and verification management	China-Shenzhen /Chengdu /Zhengzhou	Bachelor degree or above	Project Management Automation	Good	B1 (Level 3)
18	Automation Development	System Planning Engineer	Senior Engineer	1. Participate in the research, formulation, promotion, review and acceptance of white papers and implementation standards related to smart manufacturing 2. Provide digital solution planning, standard setting and architecture design for factories, and offer specific suggestions and solutions 3. Based on the company's requirements, complete the positioning, planning and architecture design of the product 4. Design product prototypes and write product requirement documents, including business structure and processes, etc 5. Collaborate with developers in their work, promote the progress of product development, control product quality, and track the repeated calculation and upgrade of the product 6. Be responsible for the management of each stage of the project implementation process to ensure the achievement of the management goals of each stage of the project.	China-Shenzhen /Chengdu /Zhengzhou	Bachelor degree or above	Information Engineering, Electronic Science and Technology, Automation	Excellent	B1 (Level 3)

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19	Automation Development	Automation management supervisor	Automation Manager	<p>1. Based on the enterprise strategy and departmental goals, formulate detailed work plans and budgets for the automation team;</p> <p>2. Organize and coordinate team members to ensure that all tasks are completed on time and with high quality;</p> <p>3. Monitor the work progress, adjust the automation development plan and team resource allocation in a timely manner to deal with unexpected situations;</p> <p>4. Recruit, select and train team members to enhance the overall capabilities of the team.</p> <p>Set clear job responsibilities and performance assessment standards, and conduct regular performance evaluations;</p> <p>5. Pay attention to industry trends and market changes, and provide decision support for the development of the enterprise;</p>	China-Shenzhen /Chengdu /Zhengzhou	Bachelor degree or above	Mechanical Design and Automation, Mechatronics, Mechanical Engineering major	Excellent	B1 (Level 3)
20	IT	PLM consultant	Senior Engineer	<p>1. Understand the user's needs and be mainly responsible for the introduction, implementation and configuration of the PLM system.</p> <p>2. Using Windchill software and PLM standard solutions, complete the definition of PLM product requirements, solution writing and product implementation based on business needs.</p> <p>3. Be responsible for the software design of the PLM system and the leading and writing of relevant documents during the development process.</p> <p>4. Based on the deployment and performance of the PLM system, carry out effective code optimization and system performance tuning and other IT maintenance work.</p> <p>5. Be familiar with the PLM full-text search engine and deploy files and code using add-ons</p> <p>6. Complete heterogeneous system integration, such as CAD,Creo, etc.</p>	China-Shenzhen /Zhengzhou	Bachelor degree or above	Computer System Management /Information Management /Electronic Engineering	Excellent	B1 (Level 3)

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21	IT	IT Project Management Engineer	Senior Engineer	1. Participate in/research the planning of the production scheduling system 2. Understand the logic of scheduling algorithms, such as limited capacity scheduling and dynamic priority adjustment, etc 3. Be familiar with the theoretical logic and concepts of Production Planning and Scheduling (APS) 4. Experience in planning or developing production planning systems for the electronics manufacturing industry, and familiarity with business processes and logic is preferred 5. Project management experience related to IT is preferred	China-Shenzhen /Zhengzhou	Bachelor degree or above	Computer, industrial engineering, automation	Excellent	B1 (Level 3)
22	IT	ERP Engineer	Senior Engineer	1. Process optimization 2.IT Project Management 3. Train the PM team in Indi 4. Customer project management, street-facing Windows to enhance satisfaction	India - Bangalore	Bachelor degree or above	ERP experience /Project management	Good	B1 (Level 3)

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23	IT	BI Development Engineer	Senior Engineer	1. Be responsible for designing and optimizing enterprise-level data warehouses, ETL processes, Cube development, and visual reporting systems to ensure data accuracy, security, and efficiency. 2. Explore advanced analytical techniques (such as predictive modeling and user clustering), and promote the practical application of AI/ML in BI scenarios 3. Cross-departmental collaboration, in-depth communication with departments such as product, operation, and marketing, identifying business pain points and providing data solutions.	China-Shenzhen /Zhengzhou	Bachelor degree or above	Computer science, mathematics, statistics	Excellent	B1 (Level 3)
24	IT	Information Security Engineer	Senior Engineer	1. The company's information security system (ISO27001:2022) operates 2. Responses to customer and third-party institution security review 3. Risk assessment and improvement planning of the company's business systems 4. Operation and maintenance & improvement of the company's internal network anti-virus system 5. Be responsible for the monitoring and improvement of the company's security products, including vulnerability scanning, honeypot, phishing, ELK, encryption software, etc 6. Communicate and cooperate with business departments to plan and promote the establishment of specific production area security control systems for different customers to meet their requirements 7. Improve or support existing security projects, including research, integration, testing, documentation, etc.	China-Shenzhen /Zhengzhou	Bachelor degree or above	Information security /Computer /Software development	Excellent	B1 (Level 3)

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25	IT	Artificial intelligence algorithm engineer	Senior Engineer	1. Be responsible for the research and development and optimization of algorithms related to artificial intelligence, mainly focusing on the application of image processing and large language models (LLMS); 2. Participate in the training, optimization and deployment of computer vision and deep learning models to achieve tasks such as image recognition and generative models; 3. Design and develop innovative applications based on AI, optimize algorithms in combination with business requirements, and enhance the usability, stability and efficiency of the model; 4. Work closely with the product, front-end and back-end teams to promote the practical application of AI technology in business scenarios.	China-Shenzhen /Zhengzhou	Bachelor degree or above	Computers, artificial intelligence, electronic information	Excellent	B1 (Level 3)
26	IT	Global Information Project Management Engineer	Senior Engineer	1. Promote projects related to the establishment of new overseas factories, including production systems, business-related peripheral processes, B2B platforms, and automated warehousing systems. 2. Be responsible for requirement interviews and analysis, and promote the implementation of the project. 3. Coordinate system integration testing and user acceptance (UAT). 4. Assist in the planning and execution of cross-factory (including overseas) information projects. 5. Serve as the customer project service window, responsible for receiving customer visits, tracking problems and handling anomalies.	China-Shenzhen /Zhengzhou	Bachelor degree or above	English /Computer Science and Technology	Excellent	B1 (Level 3)